



Hamstead Hall Academy

CAREERS PLAN 2026 - 2027

Updated	June 2026
Awaiting Approval by	Hamstead Hall Academy Trust Board
Date of Approval	24th September 2026
Next Review Date	June 2027

Key Documents that Inform Hamstead Hall Academy Career Education

Policy paper - Careers strategy: making the most of everyone's skills and talents

The Government's Careers Strategy is focused on improving *social mobility*.

The aim of the strategy is to create a thriving careers system – accessible to all – which breaks down the barriers to progress that too many students in the UK still face, depriving them of the ability to reach their full potential.

The Gatsby Benchmarks

The Gatsby Benchmarks have a key role in:

- Raising young people's aspirations and promoting access to all career pathways.
- Enabling all young people to develop the skills and outlook they need to achieve career wellbeing, including adaptability and resilience.
- Underpinning the Department for Education guidance to schools on meeting their statutory responsibility for careers guidance.

Statutory guidance - Careers guidance and access for education and training providers

A successful career guidance programme will be reflected in higher numbers of students progressing to positive destinations such as apprenticeships, technical routes, school sixth forms, sixth form colleges, further education colleges, universities or employment. Destination measures provide clear and comparable information on the success of schools in helping all of their students take qualifications that offer them the best opportunity to continue in education or training.

Our Vision

To provide an enjoyable, creative, and challenging education that inspires all students to equip themselves with the keys to open doors to either University, an Apprenticeship or Employment.

We believe that effective careers education, information, advice, and guidance not only contributes to the well-being of individuals but also to the well-being of their families, the communities to which they belong, wider society, businesses and the economy.

Hamstead Hall Academy believes that every student should be given equal, meaningful opportunities to experience a range of interventions to support their future decisions. Through our careers programme, we aim for all our students to be instilled with the confidence and knowledge to support them in making positive, fully informed decisions about their future career pathways, including understanding all of their post 16 and post 18 options. This awareness will enable students to discover opportunities to pursue a route that best suits their personalities, unique abilities, developing skills and career aspirations.

As students navigate through the Careers Programme at Hamstead Hall Academy, they will demonstrate and experience our values of Pride, Persistence, Patience, Preparation and Progress.

Students will use Unifrog, a Careers platform, which will guide them through their career journey. In Year 7 they will start with exploring career ideas and researching a wide range of career choices. In Year 8- 11 they will continue with their research and will be given opportunities to engage with both colleges and training providers. In year 10, students will be supported to carry out virtual work experience. All Year 11 students have access to an individual careers guidance interview and this is also offered to both Year 12 and 13 students. In addition to this in the Sixth form students are provided with support with researching their post 18 options and are provided with a personal UCAS tutor to enable them to be provided with one-to-one support throughout the UCAS process.

G a k t s C I b a y	a k e r s C I b a y	CDI Learning Area	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
1		Growth Throughout Life Growth Throughout Life by learning and reflecting on yourself, your background and your strengths	Life Beyond School Managing change - 04 Careers and Your future (Lesson 4) Beyond School Managing change - 07 - Transition points in your life (lesson 7) Unifrog - Who Am I (lesson 1)	Life Beyond School - Proud to be me - 03 Careers and Aspirations (lesson 3) Life Beyond School - Proud to be me 07 - Exploring Careers (lesson 7) Unifrog- What are my interests(lesson 1)	One to one personal guidance - students with an ECHP. Unifrog -What are my skills (Lesson1)	One to one personal guidance - students with a ECHP Unifrog - Reflecting on my career journey, past, present and future (Lesson1)	Unifrog - What are my employability skills (Lesson 1) One-to -One personal Careers guidance interview with Careers Advisor	Life beyond School - Preparation for the Workplace - Lesson 1 Life beyond school - Knowing my strengths and skills (lesson 4) Careers Interview offered to all students on request PSHE booklet Summer term - UCAS research	Life beyond school - Budgeting at University (lesson 1) One to one personal Careers guidance offered on request Personal UCAS tutor to guide through UCAS process
2									
3									
8									

			Future for all WEX - Assembly Virtual WEX - PSHE lessons NAW Week - Assemblies/ form time activities (8th - 14th Feb 2027) NCW - Assemblies/form time / links to Curriculum. (1st -6th March 2027) L Unifrog - exploring possibilities - dream jobs(Lesson 2) Unifrog - use independently to explore career options. Company workshops (PSHE day)	Future for all WEX - Assembly Virtual WEX - PSHE lessons NAW Week - Assemblies/ form time activities (8th-14th Feb 2027) NCW - Assemblies/form time / links to Curriculum. (1st -6th March 2027) Life Beyond School - Proud to be me -01 Employability and Enterprise skills (lesson 1) Unifrog- Applying for jobs- superhero CV's (Lesson2) Unifrog - use independently to explore career options. Company workshops (PSHE day) BCU Stem day/ BCU Engineering day - core group of students)	Future for all WEX - Assembly Options Assembly - Progress lead/ Head of Curriculum NAW Week - Assemblies/ form time activities(8th-14th Feb 2027) NCW - Assemblies/form time / links to Curriculum.(1st-6th March 2027) Unifrog- what comes after school/ Exploring the main learning pathways(lesson 2) Company workshops - (PSHE day) National Careers Challenge NATWEST - (PSHE day) BCU Assembly - HE Options	Future for all WEX - Assembly Virtual WEX - PSHE lessons Macedragdos WEX - Selected students .1 week NAW Week - Assemblies/ form time activities (8th - 14th Feb 2027) NCW - Assemblies/form time / links to Curriculum. (1st-6th March 2027) Year 10 Assembly -Sandwell College - T-levels / Apprenticeships. Unifrog employer profiles (Lesson 2) Company workshops - (PSHE day) Sutton School Trust - core group of students work placement BCU Assembly - HE Options	Future for all WEX - Assembly Life Beyond School - Your future and Beyond - 02 - Post 16 Options (lesson 2) Your future and beyond - 05 - Cv writing (lesson 5) Unifrog - Post 16 choices (Lesson 2) NAW Week - (8th - 14th Feb 2027) NCW - (1st-6th March 2027) Year 11 Assembly Sandwell College - T-levels/Apprenticeships Year 12 Taster day - big difference workshop / taster sessions (June 2027) Google Classrooms - advertise all Level 2/3 Apprenticeship vacancies BCU Assembly - HE Options	Future for all WEX - Assembly Life Beyond School - Alternatives to University / producing a compelling CV . /Answering job interview questions. NAW Week -(8th -14th Feb 2027) NCW -. 1st-6th March 2027) Year 12 Settling in evening Study day - Aston University (2026) Assemblies on preparing for University HSBC assembly on Apprenticeships UCAS Discovery Exhibition (June 2027) University Masterclasses/ University open days(all year) Year 12 Work Experience -(July 2027) Company workshops - (PSHE day)	Future for all WEX - Assembly Life beyond School - Exploring possibilities (lesson 5) BCU Study day (Autumn term 2026) NAW Week - Assemblies/ form time activities (8th - 14th feb 2027)NCW - Assemblies/form time / links to Curriculum. (1st -6th March 2027) Google Classrooms - advertise all Level 3/ Degree Apprenticeship vacancies. Teams - virtual WEX opportunities. Company workshops- PSHE day)
1	Year	Explore Possibilities	Explore the full range of possibilities open to you and learn about recruitment processes and the culture in different workplaces						
2	10 and								
4	Year								
5	12 All								
6	year								
7	groups								

1 2 4 7 8		Manage Career Manage your career actively, make the most of opportunities and learn from setbacks	Unifrog - What is a Career (Lesson 3)	Unifrog - Challenges and rewards of work (Lesson 3)	Unifrog -Decision Making : Choosing what to study at KS4 (Lesson 3) BCU - Assembly- Choosing Options - (whole year group)	Unifrog - What type of Career is best for me (Lesson 3) Year 10 Level 3 Taster day - current 6th form options.	Unifrog - decision making, choosing your post 16 choices (Lesson 3) Year 12 Taster day - Every subject Taster session link to Careers (June 2027)	PSHE booklet Careers	Life beyond school - Confidentiality in the workplace - lesson 4 UCB Assembly student finance
1 2 5 6 7	All year groups	Create Opportunities Create opportuntieis by being proactive and building positive relationships with others	Careers project -(Summer term 2027) Unifrog - What is an entrepreneur ? (lesson 4) Careers Fair (PSHE day)	Careers Project - (Summer term 2027) ALL Year 8 Students experience a workplace by being a Student Ambassador for one day throughout the academic year. Unifrog - Creating the life you want - making a vision board (Lesson 4) Careers Fair (PSHE day 2)	Careers project - (Summer term 20207) Princes Trust Enterprise Challenge - group of Year 9 students Unifrog - Taking control of your career journey (Lesson 4) Careers Fair (PSHE day)	HSBC Careers Project - (summer term 2027) F2D - Enterprise Challenge - group of students (on-going) Unifrog - Preparing to go on work experience (lesson 4) Careers Fair (PSHE day 2)	Life beyond School - Being Ambitious with my life goals (lesson 2) Unifrog - researching volunteering and paid work (lesson 4) Careers Fair (PSHE day 2)	Life beyond school - Trading and Investment Overtime - (lesson 3) HSBC/ Deloitte/PSP - Apprenticeships presentation and workshops Careers Fair (PSHE day)	Life beyond school - being financially savvy (lesson 7) Careers Fair (PSHE day)
2 3 6 7		Balance of Life and work Balance your life as a worker and or entrepreneur with your well being, other interests and your involvement with your family and community	Unifrog - What is work life balance (Lesson 5)	Unifrog - What does success mean to me (Lesson 5)	Life Beyond School - Essential life Skills - 06 - Finance, Bugeting and Employment .(lesson 6) Unifrog - Working and earning . Managing your money (Lesson 5)	Life Beyond School - 06 Employment Rights (lesson 6) Unifrog - wellbeing in the workplace (lesson 5)	Unifrog - money talks, apprenticeships V higher education (Lesson 5)	Assemblies on study skills, mental health and well-being , enrichment activities (PSHE day)	BCU - assembly student finance(PSHE day) Local HE Provider - student finance workshops (PSHE day 3)

2 4		See the big picture See the big picture by paying attention to how the economy, politics and society connect with your own life and career	Unifrog - Careers and the future (Lesson 6) Career display - all departments - up-dated termly	Unifrog - Careers and the Climate (Lesson 6) Career display -all departments - up-dated termly	Life Beyond School Essential life skills - 05 - Labour market information (Lesson 5) Unifrog - What is the labour market and why is it important (lesson 6) Careers display - all departments up-dated termly	Unifrog- in person, hybrid and remote: which works the best (Lesson 6) Careers display - all departments- up-dated termly	Unifrog - Is AI a threat to our jobs ? (lesson 6) Careers display - all departments - up-dated termly	Life beyond school - Careers in a global economy (lesson 8) PSHE Careers booklet - LMI Careers area on website - display up to date LMI Careers display - all departments - up-dated termly	School website -up-dated labour information . Careers display - all departments - up-dated termly. Life beyond school - Consumer Rights and Customer Service - lesson 4 Life beyond school - Understanding rental contacts - lesson 5
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